To whom it may concern,

NORTHERN STAR RESOURCES - KCGM OPERATIONS 'FIMISTON SOUTH' PROJECT

On behalf of the Marlinyu Ghoorlie Native Title Claimant Group, we are committed to working in partnership with Northern Star Resources KCGM Operations' (KCGM) throughout the planning and delivery of the Fimiston South project, to protect and preserve Aboriginal cultural heritage.

Marlinyu Ghoorlie people have been consulted by KCGM on the Fimiston South project over a number of years from 2021 to 2023. Additionally, Marlinyu Ghoorlie has been engaged to conduct cultural heritage surveys over the project area in 2022 and have provided reports to KCGM for consideration throughout delivery of the project to protect and manage Aboriginal cultural heritage. This includes KCGM engaging three Marlinyu Ghoorlie cultural monitors during all initial ground disturbance activity throughout the project, which KCGM is committed to.

In coming months, we look forward to working with KCGM to review the site's Aboriginal Cultural Heritage Management Plan (ACHMP). This review will ensure Aboriginal sites and their values within KCGM's operations are protected and managed. The ACHMP will continue to be reviewed by Marlinyu Ghoorlie with KCGM on an annual basis.

KCGM has demonstrated their commitment to work in partnership with the Marlinyu Ghoorlie people, and we look forward to continuing to grow our relationship throughout delivery of the Fimiston South project.

Yours faithfully,

Mark Champion

M. Cham

A/Coordinator

MG Claim



City of Kalgoorlie-Boulder

577 HANNAN STREET, KALGOORLIE

PO BOX 2042, BOULDER WA 6432 TELEPHONE: (08) 9021 9633 FACSIMILE: (08) 9021 6113

Our Ref:LCH:JB

OFFICE OF THE MAYOR

2 June 2022

Dear Sir/Madam,

Re: Northern Star Resources Fimiston South Project

I am pleased to advise you of my support for Northern Star Resources' (Northern Star) Fimiston South Project. As Mayor of the City of Kalgoorlie-Boulder, I fully support what the Company calls its 'KCGM Operations', including the Fimiston Open Pit (Super Pit).

Northern Star has been a good neighbour to our community, and while there have been historical community concerns, they were all during the period of the previous owners of KCGM. This is because Northern Star is proactive in keeping our community fully informed, and their management follow through on commitments, such as sound environmental management of noise and dust.

Last month, General Manager of KCGM Operations Nick Strong addressed Council on Northern Star's growth plans for the Super Pit and extended lifespan of the mine, the biggest single employer in the Goldfields. He was forthright in the challenges they faced in working so close to the residential area, but outlined their mitigation plans and answered questions that were well-accepted by the Councillors.

Since the Super Pit started over 30 years ago, similar issues have been dealt with when mining was close to the surface and close to houses. Through understanding Northern Star's approach to mine planning and environmental impact management, the councillors have confidence that the Company's planned activities and mining practices will meet the approval of our community.

This mine is crucial to our community, and its expansion and extension of its lifespan gives us confidence for the future.

I support the Fimiston South growth project and will be pleased to answer any concerns your office may have about Northern Star's interaction with our community.

Yours Sincerely,

John Bowler JP

Mayor

JP #10620





proud history ... great future

Fimiston South Project Letter of Support

To whom it may concern,

As a primary school located within 600m of the Super Pit, we have a significant interest in the operations of the mine and its effects on the surrounding environment. As a stakeholder, we have been briefed on the Fimiston South project, due to begin in 2023. Based upon this briefing, as well as the continued relationship between Northern Star and the school, we fully support the Fimiston South project.

Throughout its history, Northern Star have demonstrated to us that they are committed to responsible environmental and social business practices. We would like to note that the briefing was instigated by Northern Star, and we value the initiative demonstrated to do this.

As a residential operation and a major employer in Kalgoorlie-Boulder, Northern Star's continued, sustainable growth is important to the continued success of the educational network of the town. Coupled with the company's commitment to the United Nation's Sustainable Development Goals, the continued growth of Northern Star is important to continue the excellent educational opportunities that Kalgoorlie-Boulder provides.

If you have any question, please do not hesitate to contact me.

Kind Regards,

Ash Ferguson Deputy Principal 09.05.2022



Better Environment Better Lifestyle

Karlkurla Bushland Park Tumbarri Way PO Box 8133 Hannans WA 6433

13 May 2022

NICK STRONG

General Manager, KCGM Operations Northern Star Resources Limited

Dear Nick,

LETTER OF SUPPORT – NORTHERN STAR RESOURCES' FIMISTON SOUTH PROJECT

On behalf of Kalgoorlie-Boulder Urban Landcare Group (KBULG) I would like to extend my support for Northern Star Resources' (Northern Star) proposed Fimiston South project.

Northern Star has been a KBULG sponsor and partner for 17 years. The Company's commitment to supporting KBULG and conservation outcomes for the Goldfields region was recently demonstrated through renewal of our partnership for another 5 years until June 2026.

KBULG's motto is to 'communicate, educate, participate'. We are proud to work in partnership with Northern Star to deliver community action and education activities focused on sustainability and environmental stewardship within Kalgoorlie-Boulder and wider Goldfields' region. Each year, our partnership enables delivery of community tree planting and clean up days, education and outreach activities with local schools, and effective management of our community nursery at Karlkurla Park.

Northern Star has a demonstrated record of environmental stewardship and is committed to ensuring minimal impact to the community of Kalgoorlie-Boulder. Through the Company's recent engagement for Fimiston South, I was pleased to learn about KCGM Operations' comprehensive strategies for managing environmental impacts, including 24/7 monitoring of dust, noise, and vibration and continuous rehabilitation. Northern Star's commitment to achieving net zero operational emissions by 2050 also reflects our expectations for local and regional action on climate change.

I understand that the Fimiston South project will extend KCGM Operations life of mine to 2034, providing increased certainty for community organisations like KBULG. KBULG values Northern Star's commitment to supporting sustainable development outcomes within the Goldfields region and we look forward to continuing to work with the Company to protect and preserve the local environment.

If you have any questions, please feel free to contact me.

Yours sincerely,

New

Kim Eckert OAM

Chief Executive Officer Kalgoorlie-Boulder Urban Landcare Group

Phone: 0429 805 521 Email: ceo@kbulg.org.au



To whom it may concern,

RE: Northern Star Resources Fimiston South Expansion Project

Voconiq is a data science and community engagement company built on a platform of technology and social science developed over a decade in Australia's national science agency, CSIRO. Voconiq uses surveys conducted periodically to bring the unfiltered voice of community into the companies that work alongside them to support stronger, more productive relationships. This service is called Local Voices.

In 2019, KCGM (via its then parent company Newmont) engaged Voconiq to deploy the Local Voices service in Kalgoorlie-Boulder. Fundamental to the deployment of Local Voices is the arms-length nature of the relationship between Voconiq and, in this case, KCGM, to derive social performance data and engage community directly. Northern Star Resources (NSR) have continued funding the Local Voices program in the communities of Kalgoorlie-Boulder, providing an important understanding of community perspectives about developments at the site over this time.

Since 2019, 2,165 community surveys have been collected and included in analysis of the relationship between NSR's KCGM site and Kalgoorlie-Boulder. The nature of Local Voices means that a comprehensive baseline survey was conducted in September 2019, followed by seven brief quarterly Pulse surveys to track changes over time and allow NSR to focus on specific issues of interest as they emerge. The Local Voices Kalgoorlie-Boulder project website may be accessed here: voconiglocalvoices.com/kalgoorlie-boulder/.

Since the December 2020 Pulse survey, specific questions related to the Fimiston South project have been included in Pulse surveys, providing multiple time points of data on this topic. The included questions relate to the following topics:

- awareness of the project,
- acceptance of the project,
- perceived benefits and impacts related to the project,
- responsiveness of NSR to community concerns.

Summary of the data

Awareness of the Fimiston South Project

In December 2021 community members were asked to rate the extent to which they were aware of the KCGM Fimiston South Project on a 1 (Not at all aware) to 5 (Extremely aware) scale. Overall, awareness has increased from 2.86 on this scale to 3.14 between 12/21 and 03/22, with awareness increasing quickly between 07/21 and 03/22. Whilst awareness among KCGM employees has been consistently high over this time, awareness among non-employee community members has increased sharply since July 2021, from 2.15 to 3.02 for





near mine community members and 2.33 to 2.91 among community members living further from site.

Acceptance of the Fimiston South Project

New developments are always challenging for communities, particularly those living in close proximity to a large complex like KCGM. Overall acceptance of the Fimiston South Project has remained strong and relatively stable in the period between 12/20 (average score 3.66 on a scale from 1=Not at all to 5=Extremely) and 03/22 (average score 3.56).

For non-employee community members, acceptance has improved sharply among near mine neighbours since mid-2021, from 2.97 (07/21) to 3.36 (03/22). Among community members that live further from the mine, ratings of acceptance have remained steady over time (3.56 in 07/21 and 3.50 in 03/22).

Perceived impacts and benefits of the Fimiston South Project

Several questions or items have been included in Pulse surveys focused on expected Fimiston South Project impacts and benefits since these questions were included in Pulse surveys in April 2021.

Examining perceptions of future benefits first, there has been modest improvement in perceptions that the Project will lead to "more investment by KCGM in the local community", with overall ratings improving from 3.56 in 04/21 (on a scale from 1=Strongly disagree to 5=Strongly agree) to 3.64 in 03/22. For near mine non-employee community members this has improved from 3.50 in 04/21 to 3.63 in 03/22, and community members further from the mine from 3.44 to 3.61 in the same period.

Similar modest improvements have been observed on perceptions that the Project will "lead to more local employment" in overall scores, with ratings increasing from 3.66 (04/21) to 3.76 (03/22). Among non-employee near mine community members these ratings were steady at 3.60 (04/21) and 3.61 (03/22), and improved markedly among community members further from the mine from 3.49 (04/21) to 3.79 (03/22).

This was also the case for ratings that the "Fimiston South Project will lead to more opportunities for local businesses", with overall scores increasing from 3.62 to 3.70 between 04/21 and 03/22. Improvements on this measure increased more among near mine non-employee community members (from 3.49 to 3.64) and community members further from site (from 3.48 to 3.71) in this period.

Examining perceived impacts of activities related to the mine, which include activities related to the Fimiston South Project, Voconiq asked community members to rate their level of agreement that "Taken together, the dust, noise and vibration impacts on the community are acceptable" on a 1 (Strongly disagree) to 5 (Strongly agree) scale. Overall, ratings on this measure declined modestly between 12/20 (3.46) and 03/22 (3.32).



For near mine non-employee community members, these ratings moved from 3.11 to 3.05 in this period, and for community members further from the mine ratings were 3.49 in 12/20 and 3.48 in 03/22.

It is useful to note that for all of these items related to the Fimiston South Project, ratings were at or above the midpoint of the scales used (i.e. ratings were in positive territory).

NSR responsiveness

Finally, Voconiq measured how responsive community members felt that NSR is to community concerns. Specifically, participants were asked to rate their level of agreement that "The company has been responsive to community concerns over the last 3 months" on a scale from 1 (Strong disagree) to 5 (Strongly agree). Participants have been asked to respond to this item each quarter since April 2020.

Overall, community sentiment has declined slightly on this measure over time, from 3.31 in 04/20 to 3.18 in 03/22. For near mine, non-employee community members these ratings have remained positive and steady over time (3.15 in 04/20 and 3.13 in 03/22), as declined slightly for community members further from the mine (3.25 in 04/20 and 3.17 on 03/22).

In summary, the community sentiment data collected through the Voconiq Local Voices program in Kalgoorlie-Boulder indicates that:

- awareness of the Project has increased, in particular from mid-2021,
- acceptance of the project has remained strong and stable over time in the community overall, but has increased sharply among near neighbours to the mine since mid-2021,
- perceived future benefits as a result of the Project (increased community investment by NSR, local jobs, and opportunities for local businesses) have increased over time among most community members surveyed,
- ratings of acceptability of dust, noise and vibration impacts from the mine have either remained stable or declined slightly among community members since April 2020 in the context of significantly greater site activity.

Sincerely,

Dr Kieren Moffat *CEO, Voconiq*



enquiries@gab.org.au

106 Burt Street, Boulder WA 6432

13 May 2022

Northern Star Resources Limited PO Box 2008 SUBIACO WA 6904

Dear Sir/Madam,

LETTER OF SUPPORT NORTHERN STAR RESOURCES FIMISTON SOUTH PROJECT

We, Goldfields Aboriginal Business Chamber Inc (GABC), are writing this letter in support of Northern Star Resources Limited (NSRL) Fimiston South Project.

The GABC is an Aboriginal-led Incorporated Association that highlights the strengths of local Aboriginal businesses and encourages and supports economic participation by Aboriginal businesses in the regional economy. The aim of the GABC is to create increased opportunity for Aboriginal business procurement within the region, increase the visibility and develop the capability and capacity of our member businesses and greater Aboriginal business community.

We wholly support the proposed project as we see future opportunities for procurement and employment of the Aboriginal community within the Goldfields region. The GABC look forward to working with NSRL to achieve their target of \$20M per annum spend with Aboriginal businesses, providing sustainable economic outcomes for Aboriginal people within the region. This project is critical for NSRL to be able to achieve this target.

We understand that NSRL has undertaken numerous environmental studies in relation to the project and have a comprehensive Environmental Management Plan and processes for future works. We trust NSRL will adhere to requirements as granted by the WA Environmental Protection Authority.

On behalf of the GABC, we strongly support their application and look forward to working with NSRL throughout the duration of the Fimiston South Project.

Yours Sincerely,

GOLDFIELDS ABORIGINAL BUSINESS CHAMBER INC

ELAINE JOLLIFFEExecutive Manager
P: 0407 412 598

Acknowledgement of Country

The Goldfields Aboriginal Business Chamber (GABC) acknowledges the Traditional Owners of this land upon where we work. We pay our respects to all members of Aboriginal communities and their cultures.

Dear Nick



GOLDFIELDS ESPERANCE

Mr Nick Strong General Manager, KCGM Operations Northern Star Resources Limited

Via Email: nstrong@nsrltd.com; ldorotich@nsrltd.com

171 Piccadilly Street Kalgoorlie WA 6430

Ph +618 9091 6051 Fax +618 9022 9151

> All Postal Correspondence PO Box 10331 Kalgoorlie WA 6433

www.rdage.com.au

LETTER OF SUPPORT - FIMISTON SOUTH GROWTH PROJECT

Regional Development Australia (RDA) Goldfields Esperance is pleased to offer this letter of support to Northern Star Resources Limited (Northern Star) for the Fimiston South growth project, that will perpetuate the Kalgoorlie Consolidated Gold Mine (KCGM) Operation's life of mine through to 2034.

RDA Goldfields Esperance is part of a national network of 53 committees across Australia, funded by the Australian Government and administered by the Department of Infrastructure, Transport, Regional Development and Communications. RDA Goldfields Esperance is comprised of local leaders who work across all levels of government, business and community groups to support economic and workforce development, local procurement, strategic regional planning and inform government programs and infrastructure investments.

RDA Goldfields Esperance understands that Northern Star intends to refer the Fimiston South project proposal to the WA Environmental Protection Authority (EPA) in May 2022. RDA Goldfields Esperance has been regularly briefed by Northern Star over the operations, impacts and expansion plans of its KCGM Operations, including the Fimiston South project. RDA Goldfields Esperance supports Northern Star's proposal to the WA EPA. This project will enable operations to continue through to 2034 which represents a robust source of local residential employment and economic growth for the local, regional, state and even national economy.

RDA Goldfields Esperance is confident that Northern Star has the unwavering desire to deliver this project successfully for the benefit of the local community and broader economy, while doing so in an environmentally responsible manner. The Fimiston South growth project aligns with a range of aspirations contained within the RDA Goldfield Esperance Strategic Development Plan in our vision to be 'a sustainable region comprised of flourishing and resilient communities enjoying an improving quality of life'. The continuation of KCGM Operations through the Fimiston South growth project in Kalgoorlie would tremendously promote the continued growth and resilience of the Goldfields Esperance community for more than a decade to come.

Please do not hesitate to contact us if you would like to discuss this letter further.

Yours sincerely,

Mrs Lee Jacobsen

Chairperson

Mr Raz Ion

Director Regional Development





Arts and Culture Goldfields Association t/a Artgold

28 Burt Street Boulder WA 6432 PO Box 2673 ABN 50 990 856 715 Boulder WA 6432

Tuesday, 10 May 2022

To Whom It May Concern,

RE: 'Fimiston South'. Extending the Life of the Superpit till 2034

On behalf of the committee and members of Artgold, I would like to offer our full support for Northern Star Resources LTD, Fimiston South Project submission to the WA Environmental Protection Authority.

Artgold exists to serve and promote arts and cultural organisations, upcoming events and individual artists working in Kalgoorlie-Boulder and the wider Goldfields region. The association aims to raise the profile of all art and culture genres by actively promoting and supporting activities in the wider community.

Artgold and Northern Star Resources (Superpit) have always had a close affiliation since our inception in 2008. Northern Star Resources supports Artgold's efforts to bring cultural vibrancy and diversity to the Goldfields Region. We strongly believe that an extension to the life of the Superpit will not only strengthen our community but also attract visitors and tourists and families to Kalgoorlie-Boulder and the wider Goldfields region.

If you have any questions about our organisation or our partnership with Northern Star Resources please contact me on 0478 069 799.

Yours Faithfully

Bobby-Lee Field Coordinator

phone: 0478 069 799 | email: admin@artgold.net.au | web: www.artgold.net.au

16 May 2022

NICK STRONG

General Manager, KCGM Operations Northern Star Resources Limited

Dear Nick,

LETTER OF SUPPORT - NORTHERN STAR RESOURCES' FIMISTON SOUTH PROJECT

On behalf of the KCGM Community Reference Group (CRG), I would like to extend my support for Northern Star Resources' (Northern Star) proposed Fimiston South project (Stage Two), commencing at the southern end of the Fimiston Open Pit (Super Pit) in 2023.

The CRG has been operating for over 20 years and is a self-selected group of local community members and invited guests from the Department of Mines, Industry Regulation and Safety and City of Kalgoorlie-Boulder. The group meets monthly to discuss KCGM Operations' current activities and future plans, providing community members with opportunity to provide direct feedback to the Company through our personal experiences and networks.

Since 2020, the CRG has received multiple briefings on the Fimiston South project, helping us to better understand opportunities and potential impacts resulting from the project.

At KCGM Operations, Northern Star has demonstrated that the Company has strong processes in place to mitigate and monitor operational impacts, as well as provide accessible mechanisms for the community to provide feedback. The Company has been transparent about anticipated impacts resulting from the Fimiston South project, including relocation of the Super Pit Lookout, and has undertaken several environmental studies to understand and manage potential impacts.

I understand that the Fimiston South project will sustain hundreds of local, residential jobs which are critical to the Kalgoorlie-Boulder economy and community. Across the Goldfields region, Northern Star employs over 1,500 people who reside in Kalgoorlie-Boulder. The Company's commitment to residential employment provides long-term sustainability to the Goldfields region, driving regional economic growth and creating opportunities for local communities.

The Fimiston South project and Northern Star's commitment to creating local procurement opportunities helps to provide certainty to Goldfields' businesses over the next decade. I welcome Northern Star's commitment to spending over \$20 million per annum with local Indigenous businesses by 2025 and would like to see the Company's \$564 million spent with Goldfields' businesses in 2021 further grow over the next decade.

As CRG Chair, I therefore strongly support Northern Star's proposed Fimiston South project and look forward to seeing the benefits from the Company's continued presence in the Goldfields region.

Yours sincerely,

Susan Owen

Chair, KCGM Community Reference Group



13th May 2022

NICK STRONG

General Manager, KCGM Operations Northern Star Resources Limited

Dear Nick,

LETTER OF SUPPORT - NORTHERN STAR RESOURCES' FIMISTON SOUTH PROJECT

The Goldfields Giants have been part of the State Basketball League (NBL1) for over 30 years and throughout this time have enjoyed the support of the great people of the Goldfields. A big part of our team's success is from the support we received from businesses and industry in Kalgoorlie-Boulder.

Northern Star Resources' (Northern Star) have been a great advocate of the Goldfields region and have been supporting the Giants for almost six years as our major sponsor. The Company's support has enabled us to stay in the new national program, NBL1, and to include a Women's team into the NBL1 competition for the first time in 2022.

In recent years, our players and teams have enjoyed actively participating in community activities and events alongside Northern Star representatives. These activities include the Goldfields Spring Festival, St Barbara's Parade, and City of Kalgoorlie-Boulder's Christmas Street Party, as well as facilitating outreach activities at local schools to promote healthy lifestyles.

Northern Star's involvement with the Giants and other local groups helps to create a vibrant community, attracting visitors and workers to our region. The Company's recent announcement of the Fimiston South project, extending KCGM Operations Life of Mine to 2034, helps to provide future certainty to Kalgoorlie-Boulder and valued community organisations like ours.

As born and bred Kalgoorlie-Boulder local, I am always grateful for those who can put back into the community. I have experienced firsthand Northern Star's commitment to the Goldfields community and ability to work in partnership with local groups to achieve sustainable development outcomes.

For further information, please feel free to contact me.

Regards,

Russell Duncan | Chairman

NORTHERN STAR RESOURCES Goldfields Giants Kalgoorlie-Boulder, Western Australia

Ph: 0409 297 958

www.goldfieldsgiants.com

A Member of the NBL1 Basketball League of Australia



19th May 2022 Nick Strong General Manager KCGM Operations Northern Star Resource Limited

Hi Nick,

I am writing on behalf of the Kalgoorlie Triathlon Club to express our full support for the Fimiston South Project. Like KCGM, the triathlon club has been part of the Kalgoorlie community for many decades and realises the importance of mining to the local community. KCGM is a cohesive force in this town providing not only long term employment for many people but ongoing sponsorships for community events and groups like ourselves.

Over the last two years KCGM has been the major sponsor of the Corporate Triathlon, providing the much needed funds to stage this race. The event, which to be honest is more of social gathering, allows us to show case the club to the local community, and hopefully attract new members. The Kalgoorlie Triathlon Club has helped many people in the community, including myself, over the years become healthy, motivated and engaged. So if there is a 'healthy' super pit at the 'end of the street,' so to speak, then there is a greater chance the local community will likewise thrive.

We welcome the increase to the life of mine to 2034 and look forward to witnessing the flow on effects to local community.

Kinds Regards
Greg Tossel
Race Director - Corporate Triathlon
ph: 0438 963 333
email: greg.tossel@bigpond.com



16th May 2022

To whom it may concern

RE: LETTER OF SUPPORT FOR NORTHERN STAR RESOURCES' FIMISTON SOUTH PROJECT

I write to extend my full support for the Northern Star Resources' Fimiston south project.

The KCGM Super Pit is the biggest drawcard to Kalgoorlie-Boulder, attracting thousands of locals and visitors every year. The opportunity to view a working mine site in action and the chance of watching a blast keeps the Lookout firmly on the local must-see list. The Super Pit also incorporates the historic Golden Mile, marking the spot where Irishman Paddy Hannan first struck gold and sparked the great gold rush of the late 1800s. Tourists come from all over the world to experience the Super Pit through the Super Pit tour, the historic tram tour, or a scenic flight.

As a first-class visitor servicing facility, Kalgoorlie Boulder Visitor Centre welcomes in excess of 90,000 visitors each year and a significant proportion of our visitors are VFR (visiting friends and relatives). With over 1400 Northern Star employees living in Kalgoorlie-Boulder, this has an enormous impact on tourism in our region, with the economic flow-on effect reaching many of our smaller communities.

Extending KCGM operations life of the mine to 2034 will have an economic impact and contribution to the vibrancy and longevity of our City, therefore, promoting visitation. The City of Kalgoorlie Boulder offers an unforgettable Western Australian experience for visitors to the region and boasts amazing natural landscapes and attractions, fascinating gold rush history, and a dazzling display of outback plains. It is these qualities that attract so many national and international tourists to our region.

As such, the Kalgoorlie Boulder Visitor Centre fully supports the Fimiston South Project as this will boost our local tourism, sustain hundreds of local jobs and contribute to the longevity of our City.

Yours Sincerely,

Fadzai Mudau General Manager

Mob: 0448 310 497 | Ph.: (08) 9021 1966 | Fax: (08) 9021 2180 manager@kalgoorlietourism.com | www.kalgoorlietourism.com



09 May 2022

To whom it may concern

RE: APPLICATION TO WA ENVIRONMENTAL PROTECTION AUTHORITY

I write in support of the application being submitted by Northern Star Resources for their growth project, KCGM Operations 'Fimiston South'.

Northern Star Resources is a residential mine site with over 1,100 employees and contractors and is committed to supporting the community and, where possible, gives preference to locally owned and operated businesses. Approximately thirty per cent of Northern Star Resources suppliers are located in Kalgoorlie-Boulder. In the past five years, Northern Star Resources has contributed more than \$2.3 billion in supply, payroll and sponsorship opportunities. Northern Star Resources is committed to employing locally and applicants for trainee positions are required to have been living in Kalgoorlie-Boulder for at least six months.

Northern Star Resources has been a member of the KBCCI since 1994 and has worked in partnership with us on a number of occasions, supporting forums such as the Kal Jobs Expo, What's Down the Track Forum and Exhibition, Women's Leadership Forum, and the Goldfields Business Awards.

Their community investment program supports sustainable projects for the long-term benefit of the Kalgoorlie-Boulder community. Northern Star Resources has supported several major community infrastructure projects including contributing \$1 million each to the Goldfields Arts Centre, Goldfields Oasis Sports Centre and Ray Finlayson Sporting Complex.

Northern Star Resources has a strong focus on community engagement, encouraging the community to express their views and experiences through their Public Interaction Line, Community Reference Group and the Voconic Local Voices project.

Northern Star Resources free site tours on market days, educational activities for schools and Super Pit Lookout enables locals and tourists to view a working mine site further adding to their commitment to the community. Since 2011, they have sponsored the Hannans North Tourist Mine and in addition to it providing the local community an opportunity to learn about local gold rush history and modern-day mining, they have an ongoing commitment into reinvigorating it into a sustainable tourism business for the long-term benefit of the region.

> O'Connor House Unit 3, 58 Egan Street, Kalgoorlie WA 6430 PO Box 10259, Kalgoorlie WA 6433 ph: (08) 9021 2466 | fax: (08) 9021 1402 info@kbcci.com.au | abn: 71 074 547 969



In 2020, Northern Star Resources partnered joint venture partner at the time, Saracen Mineral Holdings, KCGM and KBCCI to deliver Small Business Support Grants up to \$10,000 to assist Kalgoorlie-Boulder businesses impacted by the COVID-19 crisis. Thirty-five local businesses across many different industry sectors were recipients of the \$300,000 fund, assisting them to meet immediate business costs, including utilities, salaries and rent which also had a flow on effect to stimulate future recovery.

As indicated by the following comments from two of the grant recipients, the support from Northern Star Resources was well received and of enormous benefit to the local businesses: -

"Simply Gorgeous would like to extend a HUGE thankyou to Kalgoorlie-Boulder Chamber of Commerce and Industry Inc for putting together a fantastic support program to help our lokal businesses in town. We were lucky enough to benefit from the generosity of this program and we are so grateful KCGM, Northern Star Resources & Saracen Mineral Holdings, your generous support in our community is absolutely amazing."

"Gold Rush Cheer - Sending a massive thank you to Kalgoorlie-Boulder Chamber of Commerce and Industry Inc for initiating such an amazing program. The Small Business Support Grants program helped over 35 local businesses with financial assistance during the COVID-19 restrictions and as a club we couldn't be more grateful to be chosen as one of them! And a HUGE thank you to KCGM, Northern Star Resources and Saracen Mineral Holdings for your generous support."

Fimiston South will extend KCGM Operations' Life of Mine to 2034, providing ongoing benefits to the Kalgoorlie-Boulder community and sustaining hundreds of local jobs and as such, we support their application to the WA Environmental Protection Authority.

If you wish to discuss in more detail, please feel free to contact me on (08) 9021 2466 or email ceo@kbcci.com.au.

Yours sincerely

Simone de Been

CHIEF EXECUTIVE OFFICER



16th May 2022

Mr Nick Strong General Manager-KCGM KCGM, PMB,27 Kalgoorlie WA 6433

Dear Nick,

LETTER OF SUPPORT-NORTHERN STAR RESOURCES' FIMISTON SOUTH PROJECT

The Salvation Army believes that the Fimiston South project will provide the Kalgoorlie and Goldfields region with greater opportunity for community investment which in turn creates healthier communities if it were to continue to partner with The Salvation Army in this community.

The Salvation Army welcomes the opportunity to extend and build on our existing partnership by exploring how The Salvation Army and Northern Star Resources can collaborate into the future. Northern Star Resources have supported The Salvation Army in Kalgoorlie in 2021 with a generous donation of \$20000 which was directed at assisting those who are homeless or at risk of homelessness. This donation has had a significant and positive effect on many individuals and families in the Kalgoorlie and Goldfields area.

The Salvation Army thank Northern Star Resources for the opportunity to provide this letter of support and we look forward to working together in building a stronger and healthier Goldfields community.

Yours faithfully,

Russell Waterman Relationship Manager Corporate Partnerships The Salvation Army



11 May 2022

Nick Strong
General Manager
KCGM Operations- Northern Star Resources Ltd.
PMB 27
KALGOORLIE WA 6433

To Whom it May Concern

FIMISTON SOUTH- Extending the life of the Super-Pit to 2034

As the Federal Member for O'Connor, an electorate that spans over 1.1 million square kilometres, my prime concern is for the economic and environmental sustainability of the enterprises within my electorate, and the job security of my 100,000+ constituents.

My electorate is blessed with some of Australia's most productive agricultural land, most diverse and valuable mineral resources, and incredible natural heritage assets. Maintaining the balance between capitalising on economic opportunity and environmental sustainability is critical to the future of O'Connor.

In my 9 years as the federal representative for the Goldfields, I have met many mining stakeholders, but no operation could be more integrally linked to the people of the Goldfields, past and present, than the KCGM operations right in the heart of the City of Kalgoorlie-Boulder.

The KCGM Super-Pit, is located in the historic Golden Mile, and is one of the largest and wealthiest open-pit gold mines in Australia.

KCGM operations are residential, with their staff proudly part of the greater Goldfields community, and the company investing in community development, employment training opportunities and indigenous advancement.

It is my understanding that Northern Star are preparing for a southward expansion of the Super-Pit to extend the mine life to 2034, and are committed to doing this in an environmentally sound and sustainable fashion, with comprehensive management plans to mitigate any potential environmental impacts.

I believe the impacts resulting from the **Fimiston South** project are anticipated to be similar to those already monitored and managed successfully by the operation, through their comprehensive Environmental Management Plans and processes already in place.

I am providing this letter of support for the proposed KCGM – Northern Star **Fimiston South** expansion confident that it will benefit my Goldfields constituents by providing stable and ongoing employment, continued community investment and regional economic growth.

Yours sincerely

RICK WILSON MP

Federal Member for O'Connor