

Appendix B

Empire Oil Environmental Policy



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ENVIRONMENTAL, HEALTH AND SAFETY CORPORATE POLICY

Empire Oil & Gas N.L. places the highest priority on conducting its activities in a healthy, safe and environmentally responsible manner. Management of our health, safety and environmental activities is equally as important as management of our exploration and production activities. Our aim is to meet or exceed the standards expected of the industry by the community and government for conducting a healthy, accident-free and environmentally friendly operation.

To accomplish this Empire will:

- Comply with and actively participate in the formulation of all applicable environmental, health and safety laws, regulations, licences and industry standards;
- Provide ongoing environmental, health and safety management to our employees;
- Maintain an environment, health and safety management system as an integral part of our business operations, to ensure that the risk of injury or damage to the health of our employees, contractors and visitors is as low as reasonably practicable and that environmental impacts are responsibly managed;
- Maintain a system of continuous improvement in our management of the environment, health and safety;
- Endorse a positive environmental, health and safety culture in our employees and contractors;
- Conserve resources where practicable by efficiently using energy and reducing wastes;
- Pursue an active rehabilitation programme to restore areas disturbed by exploration and production activities;
- Set measurable targets in the management of the environment, health and safety;
- Utilise contractors who meet or exceed Empire's environmental, health and safety standards;
- Respond quickly and effectively to any emergency which impacts the health and safety of our employees, contractors or visitors, or is likely to significantly impact the environment.

All managers, supervisors and contractors are responsible for the development and implementation of effective environment, health and safety management plans designed to achieve the objectives of this policy and all personnel shall, where practicable, participate in this process.

Empire will ensure the effectiveness of this policy. All employees are required to comply with policies, procedures and systems of work developed in accordance with this policy.

This policy applies to all activities where Empire has a prevailing influence.

JL CRAIG MARSHALL

August 2006