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Published on: 1 May 2026

Statement No. 1270

STATEMENT THAT A PROPOSAL MAY BE IMPLEMENTED
(Environmental Protection Act 1986)

HEMI GOLD PROJECT

Proposal: This Proposal is for the construction and operation of the Hemi Gold Project, located 85 km south of Port Hedland. The Proposal includes excavation of open pits; mine dewatering; surplus water management including reinjection and controlled discharge; construction of waste rock landforms and low-grade stockpiles; and construction and operation of on-site processing facilities, an integrated waste landform tailings storage facility and other supporting infrastructure.

Proponent: Northern Star (Pilbara) Pty Ltd
Australian Business Number 65 094 206 292

Proponent address: Level 4, 500 Hay Street
SUBIACO WA 6008

Assessment number: 2380

Report of the Environmental Protection Authority: 1785

Introduction: Pursuant to section 45 of the *Environmental Protection Act 1986*, it has been agreed that the proposal entitled Hemi Gold Project described in the 'Proposal Content Document' attachment of the referral of 20 June 2023, may be implemented and that the implementation of the proposal is subject to the following implementation conditions and procedures:

Conditions and procedures

Part A: Proposal extent

Part B: Environmental outcomes, prescriptions and objectives

Part C: Environmental management plans and monitoring

Part D: Compliance and other conditions

PART A: PROPOSAL EXTENT

A1 Limitations and Extent of Proposal

A1-1 The proponent must ensure that the proposal is implemented in such a manner that the following limitations or maximum extents / capacities / ranges are not exceeded:

| Proposal element | Location | Maximum extent |
|--|--|---|
| Physical elements | | |
| Development envelope | Figure 1 | No more than 22,194 ha . |
| Disturbance footprint | Within the development envelope shown in Figure 1 | No more than 5,830 ha within a 22,194 ha development envelope . |
| Direct disturbance of native vegetation | Within the development envelope shown in Figure 1 | Clearing of no more than 5,830 ha of ‘ Good ’ to ‘ Excellent ’ condition native vegetation within a 22,194 ha development envelope . |
| Gregory Land Systems PEC | Figure 2 | No direct disturbance , aside from low impact activities to support environmental monitoring and management. |
| Operational elements | | |
| Groundwater abstraction | N/A | Up to: <ul style="list-style-type: none"> • 30 GL/a for the first three years, • 15 GL/a for years 4 to 8, and • 10 GL/a for the remainder of the mine life. |
| Management of surplus water | N/A | Allowable disposal methods of surplus water, in order of preference: <ul style="list-style-type: none"> • use on site, • aquifer reinjection, • provision to other users, and • controlled discharge into the Turner River. |
| Aquifer reinjection | N/A | No groundwater mounding within 2 m of the surface. |

| | | |
|--|----------|--|
| Controlled discharge to the Turner River | N/A | Up to: <ul style="list-style-type: none"> • 10 GL/a for the first 3 years, • 4 GL/a for years 4 to 6, and • 2 GL/a for the remainder of the mine life. |
| Wetting front | Figure 2 | Wetting front not to exceed predicted wetting front extent from the point of discharge under natural no-flow conditions. |
| Tailings deposition | N/A | Up to 130 Mt of wet tailings. |
| Timing elements | | |
| Mine life | N/A | Up to 15 years from the date of ground disturbing activities (closure not included). |

PART B – ENVIRONMENTAL OUTCOMES, PRESCRIPTIONS AND OBJECTIVES

B1 Inland waters and subterranean fauna

B1-1 The proponent must ensure the implementation of the proposal achieves the following environmental **outcomes**:

- (1) no **detectable** decrease to the water level and water quality of any semi-permanent or permanent pools in the Yule River, compared to **baseline**;
- (2) no **detectable** decrease in groundwater quality within 14 km of Reserve 33015, as shown in Figure 3, compared to **baseline**;
- (3) groundwater drawdown does not exceed the **predicted drawdown extent**;
- (4) water quality discharged to the Turner River does not exceed **water quality standards and criteria**;
- (5) water quality reinjected to the **re injection borefields** do not exceed **water quality standards and criteria**; and
- (6) **disturb** no more than 18% of the total volume of all **stygo fauna habitat** within the **3D habitat modelling area** and **disturb** no more than 31% of the volume of any **stygo fauna habitat** type within the **3D habitat modelling area**.

B1-2 The proponent must implement the proposal to meet the following environmental **objectives**:

- (1) avoid, where practicable, or otherwise minimise impacts to **riparian vegetation** and fauna habitat from:
 - (a) water discharged to the Turner River; and
 - (b) groundwater drawdown within the **Yule River Water Reserve**.
- (2) minimise **adverse impacts** to **Moorambine Pool**.

B2 Flora and vegetation

B2-1 The proponent must ensure the implementation of the proposal achieves the following environmental **outcomes**:

- (1) **disturb** no more than the following within the **development envelope**:
 - (a) 18.4% of *Abutilon* sp. *Pritzelianum* (*S. van Leeuwen 5095*) (P3);
 - (b) 33.7% of *Euploca mutica* (P3);
 - (c) 30.2% of *Gymnanthera cunninghamii* (P3);

- (d) 32.4% of *Rothia indica* subsp. *australis* (P3);
 - (e) 6.3% of *Triodia chichesterensis* (P3); and
 - (f) 13.7% of *Polymeria* sp. nov (undetermined).
- (2) no indirect **disturbance** to the **Gregory Land System PEC**, including from dust deposition or the introduction or spread of **environmental weeds**, compared to **baseline**.

B3 Terrestrial fauna

B3-1 The proponent must ensure the implementation of the proposal achieves the following environmental **outcomes**:

- (1) **disturb** no more than:
 - (a) 5,786.7 ha of **sandplain habitat types**;
 - (b) 10.0 ha of **major river** habitat; and
 - (c) 33.3 ha of **stony hills** habitat.
- (2) **disturb** no more than 41.0 ha of **dispersal and foraging habitat** for the northern quoll (*Dasyurus hallucatus*);
- (3) no **detectable** increase in feral animal abundance in the **development envelope** from **baseline** levels during the life of the proposal relative to suitable reference sites; and
- (4) no **clearing of hollow forming trees** within **major river** habitat.

B3-2 The proponent must implement the proposal to meet the following environmental **objective**:

- (1) avoid, where practicable, or otherwise minimise impacts to **critical habitat**, including from dust emissions, spread or introduction of **environmental weeds**, fire, altered hydrological regimes, habitat fragmentation and **contamination**.

B3-3 Prior to **ground disturbing activities**, the proponent must undertake the following actions:

- (1) within seven (7) days prior to **clearing sandplain habitat types**, using a licensed **fauna spotter**, undertake **pre-clearance surveys** of the areas to be cleared to detect presence of greater bilby (*Macrotis lagotis*) and night parrot (*Pezoporus occidentalis*);
- (2) within seven (7) days prior to **clearing major river** habitat or **dispersal and foraging habitat**, using a license **fauna spotter**, undertake **pre-**

clearance surveys of the areas to be cleared to detect presence of northern quoll (*Dasyurus hallucatus*);

- (3) within seven (7) days prior to **clearing major river** habitat, using a licensed **fauna spotter**, undertake **pre-clearance surveys** of the areas to be cleared to detect presence of Pilbara olive python (*Liasis olivaceous barroni*) and **hollow forming trees**;
- (4) where greater bilby (*Macrotis lagotis*), night parrot (*Pezoporus occidentalis*), northern quoll (*Dasyurus hallucatus*), or Pilbara olive python (*Liasis olivaceous barroni*) are identified, **ground disturbing activities** shall not commence in that location until:
 - (a) the finding has been notified to the **CEO** and **DBCA**; and
 - (b) either:
 - (i) the individual (with the exception of the night parrot (*Pezoporus occidentalis*)) has been relocated by a licensed **fauna handler** to **critical habitat**; or
 - (ii) the individual has been observed by the **fauna spotter** to have moved on from the area to adjoining **critical habitat**; or
 - (iii) the **fauna spotter** considers that the individual no longer occurs in the area to be cleared.

B3-4 During **construction activities** and **operations**, vehicle and machinery speed limits within the **development envelope**, excluding the Great Northern Highway, **active mining areas** and **emergency response vehicles**, shall not exceed:

- (1) 60 **km/hr**; and
- (2) 40 **km/hr** on unsealed roads during **night-time** hours.

B4 Environmental Management Plan

B4-1 The proponent must review and update the *Environmental Management Plan (Revision 2, 25 March 2025)* that satisfies the requirements of condition C4 and C5 and demonstrates how achievement of the **outcomes** in condition B1-1(1), condition B1-1(2), condition B1-1(3), B1-1(6), condition B2-1, and condition B3-1(3), the **objectives** in condition B1-2 and condition B3-2, and the prescriptive requirements in condition B3-3 will be monitored and substantiated and submit it to the **CEO**.

B4-2 The environmental management plan as required by condition B4-1 must contain adaptive management measures for the night parrot (*Pezoporus*

occidentalis), in the event they are identified in the **pre-clearance surveys** as required under condition B3-3(1).

B4-3 Prior to commencing **operational reinjection activities**, the environmental management plan as required by condition B4-1 must contain:

- (1) consideration of the results collected during the **reinjection trial**;
- (2) revalidation and calibration of groundwater model(s);
- (3) consideration of contaminant fate and transport modelling, including arsenic; and
- (4) revisions, where applicable, to **trigger criteria, threshold criteria, monitoring and contingency measures** that demonstrate how achievement of the environmental **outcomes** in condition B1-1 will be monitored and substantiated.

B5 Rehabilitation

B5-1 The proponent must ensure the implementation of the proposal achieves the following environmental **outcomes**:

- (1) rehabilitated vegetation and fauna habitat are **self-sustaining**;
- (2) rehabilitated areas are consistent with the species diversity and abundance of native vegetation within comparative analogue or reference sites; and
- (3) rehabilitated landforms are stable and do not cause **pollution or environmental harm**.

B5-2 The proponent must ensure:

- (1) rehabilitation includes the use of native seeds and propagated material collected from native vegetation within the proposal **disturbance footprint**; and
- (2) closure planning and rehabilitation are undertaken in a **progressive manner** consistent with achievement of the **outcomes** in condition B5-1 and prescriptive requirements in condition B5-2(1) during **operations**, where practicable, and as soon as practicable upon closure.

B5-3 The proponent must include the environmental **outcomes** of condition B5-1 and prescriptive requirements of condition B5-2 in the Mine Closure Plan required under the *Mining Act 1978* and submit for approval to **DMPE**.

B6 Aboriginal cultural heritage

- B6-1 The proponent must ensure the implementation of the proposal achieves the following environmental **outcomes**:
- (1) no **disturbance to Aboriginal cultural heritage sites** in the proposal **disturbance** footprint, other than where consent is granted for the use of the land under the *Aboriginal Heritage Act 1972*; and
 - (2) subject to reasonable health and safety requirements, no interruption of ongoing access to land utilised for traditional use or custom by the **native title party/parties**.
- B6-2 The proponent must implement the proposal to meet the following environmental **objective**:
- (1) avoid, where practicable, and otherwise minimise **adverse impacts** to **Aboriginal cultural heritage** within and surrounding the **development envelope**.
- B6-3 The proponent must undertake ongoing consultation and engagement with the **native title party/parties** about the achievement of the **outcomes** and **objectives** in condition B6-1 and condition B6-2 for the life of the proposal.
- B6-4 The proponent must take reasonable steps to consult with the **native title party/parties** about:
- (1) the design of waste rock landforms and the integrated waste landform as part of the approval processes under Part V of the *Environmental Protection Act 1986* and the *Mining Act 1978*; and
 - (2) the achievement of the **outcomes** required by condition B1-1(1), condition B1-1(2), condition B1-1(3), condition B1-1(4), condition B1-1(5), and condition B5-1 and the **objectives** in condition B1-2.

B7 Greenhouse gas emissions

- B7-1 The proponent must notify the **CEO** in writing within one month of it becoming aware that implementation of the proposal will not be or is not expected to be regulated under the **Safeguard Legislation** as a designated large facility (the notifiable event) and such notice must briefly describe the reasons for and expected duration of the notifiable event.
- B7-2 The proponent must, if requested in writing by the **CEO**, provide the **CEO** with a report on the implications for the proposal of any amendment or proposed amendment to the **Safeguard Legislation**, or a decision or proposed decision made under the **Safeguard Legislation** that is specified in the **CEO's** request.
- B7-3 The report required by condition B7-2 must:
- (1) be submitted to the **CEO** within three months of the date of the **CEO's** request or such longer period as the **CEO** agrees to in writing; and

- (2) explain the implications that the specified amendment or decision has had or is expected to have on:
 - (a) the obligation to reduce net **Scope 1 greenhouse gas emissions** from implementation of the proposal under the **Safeguard Legislation**; and
 - (b) the quantity of actual and net **Scope 1 greenhouse gas emissions** likely to result from the future implementation of the proposal.

B8 Pilbara Environmental Offsets Fund

B8-1 The proponent must contribute funds to the **Pilbara Environmental Offsets Fund** calculated pursuant to condition B8-2, to achieve the **objective** of counterbalancing the significant residual impacts to:

- (1) **'Good' to 'Excellent' condition native vegetation**;
- (2) **riparian vegetation**; and
- (3) **critical habitat** for the greater bilby (*Macrotis lagotis*), grey falcon (*Falco hypoleucos*), night parrot (*Pezoporus occidentalis*), northern quoll (*Dasyurus hallucatus*), and Pilbara olive python (*Liasis olivaceus barroni*) subject to any reduction approved by the **CEO** under condition B8-9.

B8-2 The proponent's contribution to the **Pilbara Environmental Offsets Fund** must be paid biennially, with the amount to be contributed calculated based on the **clearing** undertaken in each year of the biennial reporting period in accordance with the rates in condition B8-3. The first biennial reporting period must commence from **ground disturbing activities** of the **environmental values** identified in condition B8-3.

B8-3 Calculated on the 2023-2024 financial year, the contribution rates are:

- (1) \$932 AUD (excluding GST) per hectare of **'Good' to 'Excellent' condition native vegetation** cleared as a result of the proposal within the Chichester **IBRA** subregion;
- (2) \$986 AUD (excluding GST) per hectare of **'Good' to 'Excellent' condition native vegetation** cleared as a result of the proposal within the Roebourne **IBRA** subregion;
- (3) \$1,864 AUD (excluding GST) per hectare of the following values cleared within the Chichester **IBRA** subregion as a result of the proposal:
 - (a) greater bilby (*Macrotis lagotis*) **critical habitat**;
 - (b) grey falcon (*Falco hypoleucos*) **critical habitat**;

- (c) night parrot (*Pezoporus occidentalis*) **critical habitat**;
 - (d) northern quoll (*Dasyurus hallucatus*) **critical habitat**; and
 - (e) Pilbara olive python (*Liasis olivaceus barroni*) **critical habitat**.
- (4) \$1,972 AUD (excluding GST) per hectare of the following values cleared within the Roebourne **IBRA** subregion as a result of the proposal:
- (a) greater bilby (*Macrotis lagotis*) **critical habitat**; and
 - (b) night parrot (*Pezoporus occidentalis*) **critical habitat**.
- B8-4 The rates in condition B8-3 change annually each subsequent financial year in accordance with the percentage change in the **CPI** applicable to that financial year.
- B8-5 To achieve the **objective** in condition B8-1 the proponent must revise the *Impact Reconciliation Procedure - Hemi Gold Project, De Grey Mining, 25 March 2025*, and submit to the **CEO** for approval. This procedure must:
- (1) spatially define the **environmental values** identified in condition B8-1;
 - (2) spatially define the areas where offsets required by condition B8-1 are to be exempt;
 - (3) include a methodology to calculate the amount of **clearing** undertaken during each year of the biennial reporting period for each of the **environmental values** identified in condition B8-3;
 - (4) state that **clearing** calculation for the first biennial reporting period will commence from **ground disturbing activities** in accordance with condition B8-2 and end on the second 30 June following commencement of **ground disturbing activities**;
 - (5) state that **clearing** calculations for each subsequent biennial reporting period will commence on 1 July of the required reporting period, unless otherwise agreed by the **CEO**; and
 - (6) be prepared in accordance with *Instructions on how to prepare Environmental Protection Act 1986 Part IV Impact Reconciliation Procedures and Impact Reconciliation Reports* (March 2024) (or any subsequent revisions).
- B8-6 The proponent must submit an Impact Reconciliation Report in accordance with the **confirmed** Impact Reconciliation Procedure in condition B8-5.
- B8-7 The Impact Reconciliation Report required pursuant to condition B8-6 must:

- (1) provide the location and spatial extent of the **clearing** undertaken as a result of the proposal during each year of each biennial reporting period; and
- (2) include evidence that **clearing** undertaken in any area was necessary for the commencement of proposal-related activities or **operations** in that cleared area within six (6) months of the **clearing** having occurred.

B8-8 The proponent may apply in writing and seek the written approval of the **CEO** to reduce all or part of the contribution payable under condition B8-2 where:

- (1) a payment has been made to satisfy a condition of an approval under the *Environment Protection and Biodiversity Conservation Act 1999* in relation to the proposal; and
- (2) the payment is made for the purpose of counterbalancing impacts of the proposal on matters of national environmental significance.

B8-9 The **CEO** may grant approval to discount the amount payable under condition B8-1(3) if the **CEO** is satisfied that the payment will offset the significant residual impacts of the proposal.

B8-10 Condition C2 applies to the **confirmed** Impact Reconciliation Procedure required by condition B8-5 as if it were an environmental management plan.

B8-11 Failure to implement a **confirmed** Impact Reconciliation Procedure or submit an Impact Reconciliation Report as required by condition B8-6 represents a non-compliance with these conditions.

PART C – ENVIRONMENTAL MANAGEMENT PLANS AND MONITORING

C1 Environmental Management Plans: Conditions Related to Commencement of Implementation of the Proposal

C1-1 The proponent must not undertake:

- (1) **ground disturbing activities** until the **CEO**, on advice of **DBCA**, has **confirmed** in writing that the environmental management plan required by condition B4-1 meets the requirements of that condition, condition B4-2, condition C4 and condition C5;
- (2) **ground disturbing activities** until the **CEO** has **confirmed** in writing that the Impact Reconciliation Procedure required by condition B8-5 meets the requirements of that condition;
- (3) **operational reinjection activities** until the **CEO** has **confirmed** in writing that the environmental management plan required by condition B4-1 meets the requirements of condition B4-3.

C2 Environmental Management Plans: Conditions Relating to Approval, Implementation, Review and Publication

C2-1 Upon being required to implement an environmental management plan under Part B, or after receiving notice in writing from the **CEO** under condition C1-1 that the environmental management plan(s) required in Part B satisfies the relevant requirements, the proponent must:

- (1) implement the most recent version of the **confirmed** environmental management plan; and
- (2) continue to implement the **confirmed** environmental management plan referred to in condition C2-1(1), other than for any period which the **CEO** confirms by notice in writing that it has been demonstrated that the relevant requirements for the environmental management plan have been met, or are able to be met under another statutory decision-making process, in which case the implementation of the environmental management plan is no longer required for that period.

C2-2 The proponent:

- (1) may review and revise a **confirmed** environmental management plan provided it meets the relevant requirements of that environmental management plan, including any consultation that may be required when preparing the environmental management plan;
- (2) must review and revise a **confirmed** environmental management plan and ensure it meets the relevant requirements of that environmental

management plan, including any consultation that may be required when preparing the environmental management plan, as and when directed by the **CEO**; and

- (3) must revise and submit to the **CEO** the **confirmed** environmental management plan if there is a material risk that the **outcomes** or **objectives** it is required to achieve will not be complied with, including but not limited to as a result of a change to the proposal.

C2-3 Despite condition C2-1, but subject to conditions C2-4 and C2-5, the proponent may implement minor revisions to an environmental management plan if the revisions will not result in new or increased **adverse impacts** to the environment or result in a risk to the achievement of the limits, **outcomes** or **objectives** which the environmental management plan is required to achieve.

C2-4 If the proponent is to implement minor revisions to an environmental management plan under condition C2-3, the proponent must provide the **CEO** with the following at least twenty (20) business days before it implements the revisions:

- (1) the revised environmental management plan clearly showing the minor revisions;
- (2) an explanation of and justification for the minor revisions; and
- (3) an explanation of why the minor revisions will not result in new or increased **adverse impacts** to the environment or result in a risk to the achievement of the limits, **outcomes** or **objectives** which the environmental management plan is required to achieve.

C2-5 The proponent must cease to implement any revisions which the **CEO** notifies the proponent (at any time) in writing may not be implemented.

C2-6 **Confirmed** environmental management plans, and any revised environmental management plans under condition C2-4(1), must be published on the proponent's website and provided to the **CEO** in electronic form suitable for on-line publication by the Department of Water and Environmental Regulation within twenty (20) business days of being implemented, or being required to be implemented (whichever is earlier).

C3 Conditions Related to Monitoring

C3-1 The proponent must undertake monitoring capable of:

- (1) substantiating whether the proposal limitations and extents in Part A are exceeded; and

- (2) **detecting** and substantiating whether the environmental **outcomes** identified in Part B are achieved (excluding any environmental **outcomes** in Part B where an environmental management plan is expressly required to monitor achievement of that **outcome**).

C3-2 The proponent must submit as part of the Compliance Assessment Report required by condition D2, a compliance monitoring report that:

- (1) outlines the monitoring that was undertaken during the implementation of the proposal;
- (2) identifies why the monitoring was capable of substantiating whether the proposal limitation and extents in Part A are exceeded;
- (3) for any environmental **outcomes** to which condition C3-1(2) applies, identifies why the monitoring was scientifically robust and capable of **detecting** whether the environmental **outcomes** in Part B are met;
- (4) outlines the results of the monitoring;
- (5) reports whether the proposal limitations and extents in Part A were exceeded and (for any environmental **outcomes** to which condition C3-1 (2) applies) whether the environmental **outcomes** in Part B were achieved, based on analysis of the results of the monitoring; and
- (6) reports any actions taken by the proponent to remediate any potential non-compliance.

C4 Environmental Management Plans: Conditions Relating to Monitoring and Adaptive Management for Outcomes Based Conditions

C4-1 The environmental management plan required under condition B4-1 must contain provisions which enable the substantiation of whether the relevant **outcomes** of those conditions are met, and must include:

- (1) **threshold criteria** that provide a limit beyond which the environmental **outcomes** are not achieved;
- (2) **trigger criteria** that will provide an early warning that the environmental **outcomes** are not likely to be met;
- (3) monitoring parameters, sites, control/reference sites, methodology, timing and frequencies which will be used to measure **threshold criteria** and **trigger criteria**. Include methodology for determining alternate monitoring sites as a contingency if proposed sites are not suitable in the future;
- (4) **baseline** data;

- (5) data collection and analysis methodologies;
- (6) adaptive management methodology;
- (7) **contingency measures** which will be implemented if **threshold criteria** or **trigger criteria** are not met; and
- (8) reporting requirements.

C4-2 Without limiting condition C3-1, failure to achieve an environmental **outcome**, or the exceedance of a **threshold criteria**, regardless of whether threshold **contingency measures** have been or are being implemented, represents a non-compliance with these conditions.

C5 Environmental Management Plans: Conditions Related to Management Actions and Targets for Objective Based Conditions

C5-1 The environmental management plans required under condition B4-1 must contain provisions which enable the achievement of the relevant **objectives** of those conditions and substantiation of whether the **objectives** are reasonably likely to be met, and must include:

- (1) **management actions**;
- (2) **management targets**;
- (3) **contingency measures** if **management targets** are not met; and
- (4) reporting requirements.

C5-2 Without limiting condition C2-1, the failure to achieve an environmental **objective**, or implement a **management action**, regardless of whether **contingency measures** have been or are being implemented, represents a non-compliance with these conditions.

PART D – COMPLIANCE, TIME LIMITS, AUDITS AND OTHER CONDITIONS

D1 Non-compliance Reporting

D1-1 If the proponent becomes aware of a potential non-compliance, the proponent must:

- (1) report this to the **CEO** within seven (7) days;
- (2) implement **contingency measures**;
- (3) investigate the cause;
- (4) investigate environmental impacts;
- (5) advise rectification measures to be implemented;
- (6) advise any other measures to be implemented to ensure no further impact;
- (7) advise timeframe in which contingency, rectification and other measures have and/or will be implemented; and
- (8) provide a report to the **CEO** within twenty-one (21) days of being aware of the potential non-compliance, detailing the measures required in conditions D1-1(1) to D1-1(7) above.

D1-2 Failure to comply with the requirements of a condition, or with the content of an environmental management plan required under a condition, constitutes a non-compliance with these conditions, regardless of whether the **contingency measures**, rectification or other measures in condition D1-1 above have been or are being implemented.

D2 Compliance Reporting

D2-1 The proponent must provide an annual Compliance Assessment Report to the **CEO** for the purpose of determining whether the implementation conditions are being complied with.

D2-2 Unless a different date or frequency is approved by the **CEO**, the first annual Compliance Assessment Report must be submitted within fifteen (15) months of the date of this Statement, and subsequent reports must be submitted annually from that date.

D2-3 Each annual Compliance Assessment Report must be endorsed by the proponent's Chief Executive Officer, or a person approved by proponent's Chief Executive Officer to be delegated to sign on the Chief Executive Officer's behalf.

D2-4 Each annual Compliance Assessment Report must:

- (1) state whether each condition of this Statement has been complied with, including:
 - (a) exceedance of any proposal limits and extents;
 - (b) achievement of environmental **outcomes**;
 - (c) achievement of environmental **objectives**;
 - (d) requirements to implement the content of environmental management plans;
 - (e) monitoring requirements;
 - (f) implement **contingency measures**;
 - (g) requirements to implement adaptive management; and
 - (h) reporting requirements;
- (2) include the results of any monitoring (inclusive of any raw data) that has been required under Part C in order to demonstrate that the limits in Part A, and any **outcomes** or any **objectives** are being met;
- (3) provide evidence to substantiate statements of compliance, or details of where there has been a non-compliance;
- (4) include the corrective, remedial and preventative actions taken in response to any potential non-compliance;
- (5) be provided in a form suitable for publication on the proponent's website and online by the Department of Water and Environmental Regulation; and
- (6) be prepared and published consistent with the latest version of the Compliance Assessment Plan required by condition D2-5 which the **CEO** has **confirmed** by notice in writing satisfies the relevant requirements of Part C and Part D.

D2-5 The proponent must prepare a Compliance Assessment Plan which is submitted to the **CEO** at least six (6) months prior to the first Compliance Assessment Report required by condition D2-2, or prior to implementation of the proposal, whichever is sooner.

D2-6 The Compliance Assessment Plan must include:

- (1) what, when and how information will be collected and recorded to assess compliance;
- (2) the methods which will be used to assess compliance;

- (3) the methods which will be used to validate the adequacy of the compliance assessment to determine whether the implementation conditions are being complied with;
- (4) the retention of compliance assessments;
- (5) the table of contents of Compliance Assessment Reports, including audit tables; and
- (6) how and when Compliance Assessment Reports will be made publicly available, including usually being published on the proponent's website within sixty (60) days of being provided to the **CEO**.

D3 Contact Details

D3-1 The proponent must notify the **CEO** of any change of its name, physical address or postal address for the serving of notices or other correspondence within twenty-eight (28) days of such change. Where the proponent is a corporation or an association of persons, whether incorporated or not, the postal address is that of the principal place of business or of the principal office in the State.

D4 Time Limit for Proposal Implementation

D4-1 The proposal must be substantially commenced within five (5) years from the date of this Statement.

D4-2 The proponent must provide to the **CEO** documentary evidence demonstrating that they have complied with condition D4-1 no later than fourteen (14) days after the expiration of period specified in condition D4-1.

D4-3 If the proposal has not been substantially commenced within the period specified in condition D4-1, implementation of the proposal must not be commenced or continued after the expiration of that period.

D5 Public Availability of Data

D5-1 Subject to condition D5-2, within a reasonable time period approved by the **CEO** upon the issue of this Statement and for the remainder of the life of the proposal, the proponent must make publicly available, in a manner approved by the **CEO**, all validated environmental data collected before and after the date of this Statement relevant to the proposal (including sampling design, sampling methodologies, monitoring and other empirical data and derived information products (e.g. maps)), environmental management plans and reports relevant to the assessment of this proposal and implementation of this Statement.

D5-2 If:

- (1) any data referred to in condition D5-1 contains trade secrets; or

- (2) any data referred to in condition D5-1 contains particulars of confidential information (other than trade secrets) that has commercial value to a person that would be, or could reasonably be expected to be, destroyed or diminished if the confidential information were published,

the proponent may submit a request for approval from the **CEO** to not make this data publicly available and the **CEO** may agree to such a request if the **CEO** is satisfied that the data meets the above criteria.

- D5-3 In making such a request the proponent must provide the **CEO** with an explanation and reasons why the data should not be made publicly available.

D6 Independent Audit

- D6-1 The proponent must arrange for an independent audit of compliance with the conditions of this statement, including achievement of the environmental **outcomes** and/or the environmental **objectives** and/ or environmental performance with the conditions of this statement, as and when directed by the **CEO**.

- D6-2 The independent audit must be carried out by a person with appropriate qualifications who is nominated or approved by the **CEO** to undertake the audit under condition D6-1.

- D6-3 The proponent must submit the independent audit report with the Compliance Assessment Report required by condition D2, or at any time as and when directed in writing by the **CEO**. The audit report is to be supported by credible evidence to substantiate its findings.

- D6-4 The independent audit report required by condition D6-1 is to be made publicly available in the same timeframe, manner and form as a Compliance Assessment Report, or as otherwise directed by the **CEO**.

[signed on 29 April 2026]

Hon. Matthew Swinbourn BA LLB MLC

MINISTER FOR THE ENVIRONMENT; COMMUNITY SERVICES; HOMELESSNESS

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| Key decision-making authorities consulted under section 45(2): |
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| Minister for Aboriginal Affairs Minister for Mines and Petroleum Minister for Water |
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Table 1: Abbreviations and definitions

| Acronym or abbreviation | Definition or term |
|---|--|
| 3D habitat modelling area | The spatial area as defined by the modelling boundaries in the <i>Subterranean fauna habitat assessment - Hemi Gold Project, De Grey Mining Ltd, 24 October 2024</i> , namely, the coordinates (627551, 7731751), (676251, 7731751), (627551, 7661251) and (676251, 7661251). |
| Aboriginal cultural heritage | Means the tangible and intangible elements that are important to the Aboriginal people of the State, and are recognised through social, spiritual, historical, scientific or aesthetic values, as part of Aboriginal tradition to the extent they directly affect or are affected by physical or biological surroundings. |
| Aboriginal cultural heritage site(s) | Means an Aboriginal site as defined in section 5 of the <i>Aboriginal Heritage Act 1972</i> . |
| Active mining areas | Active operational areas within the development envelope , limited to open pits, waste rock landforms, the integrated waste landform, the processing plant, and haul roads between these physical elements. Does not include infrastructure corridors or access roads. |
| Adverse impact(s) | <p>Negative change that is neither trivial nor negligible that could result in a reduction in health, diversity or abundance of the receptor/s being impacted, or a reduction in environmental value. Adverse impacts can arise from direct or indirect impacts, or other impacts from the proposal.</p> <p>In relation to flora and vegetation, includes but is not limited to, a definable change in spatial coverage or a change in the health, species diversity, structure and plant density of vegetation, vegetation and flora mortality, spread or introduction of environmental weeds, introduction or spread of disease, and edge effects.</p> <p>In relation to terrestrial fauna, includes but is not limited to, habitat fragmentation, vehicle strike, collision with fencing, artificial light and vibration, noise emissions, and predation.</p> <p>In relation to Moorambine Pool this includes but is not limited to, changes to water quality and hydrological changes resulting from water discharged to the Turner River.</p> <p>In relation to Aboriginal cultural heritage, includes but is not limited to, hydrological change, structural damage, introduction or spread of non-indigenous flora and/or fauna, alteration of fauna behaviour, dust, light, and noise emissions.</p> |
| Baseline | Initial conditions measured before disturbance associated with the proposal, as captured in the environmental management plan required by condition B4-1, which is used for comparison with |

| Acronym or abbreviation | Definition or term |
|---------------------------------------|---|
| | data collected during and after disturbance to identify and measure changes in conditions. |
| CEO | The Chief Executive Officer of the Department of the Public Service of the State responsible for the administration of section 48 of the <i>Environmental Protection Act 1986</i> , or the CEO's delegate. |
| Clearing | Has the same meaning as in section 51A of the <i>Environmental Protection Act 1986</i> . |
| CO₂-e | Carbon dioxide equivalent. |
| Confirmed | <p>In relation to a plan required to be made and submitted to the CEO, means, at the relevant time, the plan that the CEO confirmed, by notice in writing, meets the requirements of the relevant condition.</p> <p>In relation to a plan required to be implemented without the need to be first submitted to the CEO, means that plan until it is revised, and then means, at the relevant time, the plan that the CEO confirmed, by notice in writing, meets the requirements of the relevant condition.</p> |
| Conservation significant fauna | Threatened fauna listed under the <i>Biodiversity Conservation Act 2016</i> and Priority fauna listed by DBCA . |
| Construction activities | Activities that are associated with the substantial implementation of a proposal including but not limited to, earthmoving, vegetation clearing , grading or construction of right of way. Construction activities do not include Geotechnical investigations (including potholing for services and the installation of piezometers) and other preconstruction activities where no clearing of vegetation is required. |
| Contamination | Having a substance present at above background concentrations that presents, or has the potential to present, a risk or harm to human health, the environment or any environmental value . |
| Contingency measures | Planned actions for implementation if it is identified that an environmental outcome , environmental objective , threshold criteria , or management target are likely to be, or are being, exceeded. Contingency measures include changes to operations or reductions in disturbance or adverse impacts to reduce impacts and must be decisive actions that will quickly bring the impact to below any relevant threshold, management target and to ensure that the environmental outcome and/or objective can be met. |
| CPI | The All Groups Consumer Price Index numbers for Perth compiled and published by the Australian Bureau of Statistics. |
| Critical habitat | The fauna habitat types described in the <i>Hemi Gold Project - Vertebrate fauna surveys 2021 – 2024, Western Wildlife, July 2024</i> . |

| Acronym or abbreviation | Definition or term |
|---------------------------------------|--|
| | <p>For the greater bilby (<i>Macrotis lagotis</i>), this includes spinifex sandplain and sandplain drainage.</p> <p>For the grey falcon (<i>Falco hypoleucos</i>) and Pilbara olive python (<i>Liasis olivaceus barroni</i>), this includes major river.</p> <p>For the night parrot (<i>Pezoporus occidentalis</i>), this includes mature spinifex within spinifex sandplain and sandplain drainage.</p> <p>For the northern quoll (<i>Dasyurus hallucatus</i>), this includes major river and any foraging and dispersal habitat.</p> |
| DBCA | The Department of Biodiversity, Conservation and Attractions. |
| DMPE | The Department of Mines, Petroleum and Exploration. |
| Detecting/ Detectable | The smallest statistically discernible effect size that can be achieved with a monitoring strategy designed to achieve a statistical power value of at least 0.8 or an alternative value as determined by the CEO . |
| Development envelope | The spatial area as depicted in Figure 1 and defined by geographic coordinates in Schedule 1. |
| Dispersal and foraging habitat | Comprises of sandplain drainage, sandplain spinifex and stony hills habitat within 1 km of major river habitat, considered critical habitat for the northern quoll (<i>Dasyurus hallucatus</i>). |
| Disturb/ disturbance | <p>Means directly has or materially contributes to the disturbance effect on health, diversity or abundance of the receptor/s being impacted or on an environmental value.</p> <p>In relation to inland waters, includes to have the effect of altering hydrological regimes or water quality to the detriment of the environmental values supported by or dependent on surface water and/or groundwater.</p> <p>In relation to flora, vegetation or fauna habitat, includes to result in the death, destruction, removal, severing or doing substantial damage.</p> <p>In relation to fauna, includes to have the effect of altering the natural behaviour of fauna to its detriment.</p> <p>In relation to subterranean fauna means the loss of habitat through groundwater drawdown and the direct removal of habitat as a result of mining activity.</p> <p>In relation to Aboriginal cultural heritage, includes direct physical or biological effects on the tangible and intangible elements that are important to Aboriginal people, and are recognised through social, spiritual, historical, scientific or aesthetic values, as part of Aboriginal tradition.</p> |
| Emergency response vehicles | Vehicles responding to an emergency, as defined by section 5 of the <i>Emergency Management Act 2005</i> . |

| Acronym or abbreviation | Definition or term |
|--|--|
| Environmental harm | Has the meaning provided by section 3A(2) of the <i>Environmental Protection Act 1986</i> . |
| Environmental value(s) | A beneficial use, or ecosystem health condition. |
| Environmental weeds | Any plant declared under section 22(2) of the <i>Biosecurity and Agriculture Management Act 2007</i> , any plant listed on the Weeds of National Significance List and any weeds listed on DBCA's Pilbara Impact and Invasiveness Ratings list, as amended or replaced from time to time. |
| Fauna handler | A person who is qualified and has attained the appropriate licence/s and authorisation/s under section 40 of the <i>Biodiversity Conservation Act 2016</i> and the Biodiversity Conservation Regulations 2018. |
| Fauna spotter | A person who is suitably trained in species identification, who does not perform any handling of animals where a licence to do so is required. |
| Greenhouse gas emissions | Greenhouse gas emissions expressed in tonnes of CO₂-e as calculated in accordance with the definition of 'carbon dioxide equivalence' in Section 7 of the <i>National Greenhouse and Energy Reporting Act 2007</i> (Cth), or, if that definition is amended or repealed, the meaning set out in an Act, regulation or instrument concerning greenhouse gases as specified by the Minister. |
| Greenhouse gas | Has the meaning given by Section 7A of the <i>National Greenhouse and Energy Reporting Act 2007</i> (Cth) or, if that definition is amended or repealed, the meaning set out in an Act, regulation or instrument concerning greenhouse gases as specified by the Minister. |
| GL/a | Gigalitre(s) per annum. |
| 'Good' to 'Excellent' condition native vegetation | Means the condition of native vegetation rated in accordance with the <i>Technical guidance – Flora and vegetation surveys for environmental impact assessment</i> , Environmental Protection Authority, December 2016 including any revision to this technical guidance. |
| Gregory Land System PEC | The priority ecological community for flora and vegetation, referred to as 'Gregory Land System' in the <i>Priority ecological communities for Western Australia version 35</i> , Department of Biodiversity, Conservation and Attractions, 19 June 2023. |
| Ground disturbing activities | Any activity or activities undertaken in the implementation of the proposal, including any clearing , civil works or construction. |
| Groundwater abstraction | The process of taking water from a ground source. |

| Acronym or abbreviation | Definition or term |
|------------------------------------|---|
| ha | Hectare(s). |
| Hollow forming trees | Trees within major river habitat that could be used for roosting or denning by conservation significant fauna species such as the northern quoll (<i>Dasyurus hallucatus</i>), grey falcon (<i>Falco hypoleucos</i>), and Northern Coastal Free-tailed Bat (<i>Ozimops cobourgianus</i>), as determined by a fauna spotter . |
| IBRA | Interim Biogeographic Regionalisation for Australia. |
| km | Kilometre(s). |
| km/hr | Kilometre(s) per hour. |
| Low impact activities | Means activities involving minimal disturbance of ground or vegetation. Activities may include monitoring of fauna, vegetation or water, or management activities associated with feral fauna control or weed control. |
| m | Metre(s). |
| Major river | The habitat type as described in the <i>Hemi Gold Project - Vertebrate fauna surveys 2021 – 2024, Western Wildlife, July 2024</i> . |
| Management action(s) | The identified actions implemented with the intent of achieving the environmental objective . |
| Management target(s) | A type of indicator to evaluate whether an environmental objective is being achieved. |
| Moorambine Pool | The surface water pool as depicted in Figure 2 and defined by the geographic coordinates in Schedule 1. |
| Mt | Million tonne(s). |
| Native title party/parties | As defined in section 18(1AA) under the <i>Aboriginal Heritage Act 1972</i> . |
| Objective(s) | An objective is the proposal-specific desired state for an environmental factor/s to be achieved from the implementation of management actions . |
| Operational reinjection activities | Aquifer reinjection into the reinjection borefields carried out for the purpose of the proposal but does not include any reinjection carried out as part of, or for the purpose of, the reinjection trial . |
| Operations | Operation of the plant infrastructure for the proposal and includes pre-commissioning, commissioning, start-up and operation of the plant infrastructure for the proposal. |
| Outcome(s) | A proposal-specific result to be achieved when implementing the proposal. |
| Pilbara Environmental Offsets Fund | A special purpose account created pursuant to section 16(1)(d) of the <i>Financial Management Act 2006</i> by the Department of Water and Environmental Regulation. |

| Acronym or abbreviation | Definition or term |
|---------------------------------------|--|
| Pollution | Has the meaning provided by section 3A(1) of the <i>Environmental Protection Act 1986</i> . |
| Pre-clearance survey(s) | Surveys designed to identify the presence or evidence of threatened fauna listed under the <i>Biodiversity Conservation Act 2016</i> prior to ground disturbing activities . |
| Predicted drawdown extent | The modelled groundwater drawdown extent as depicted in Figure 3 and defined by the geographic coordinates in Schedule 1. |
| Predicted wetting front extent | The modelled wetting front extent as depicted in Figure 2 and defined by the geographic coordinates in Schedule 1. |
| Progressive manner | In relation to rehabilitation, the stage treatment of disturbed areas during exploration, construction , development, and operations as soon as these areas become available. |
| Reasonable steps to consult | As outlined in the EPA's <i>Technical Guidance Environmental impact assessment of Social Surroundings – Aboriginal cultural heritage</i> , as amended from time to time. |
| Reinjection borefields | The reinjection borefields as depicted in Figure 2 and defined by geographic coordinates in Schedule 1. |
| Reinjection trial | A trial of reinjection activities for the proposal carried out under GWL212044(1) or any amendment or renewal thereof. |
| Riparian vegetation | Vegetation types 2, 3, 4, 15, and 16 that were considered to be dependent on surface water flows and/or groundwater, as described in the <i>Hemi Gold Deposit baseline flora and vegetation assessment - Mallina Gold Project, Umwelt (Australia Pty Limited, 11 October 2024)</i> . |
| Safeguard Legislation | The Commonwealth <i>National Greenhouse and Energy Reporting Act 2007</i> and associated <i>National Greenhouse and Energy Reporting (Safeguard Mechanism) Rule 2015</i> . |
| Sandplain drainage | The habitat type as described in the <i>Hemi Gold Project - Vertebrate fauna surveys 2021 – 2024, Western Wildlife, July 2024</i> . |
| Sandplain habitat types | The spinifex sandplain and sandplain drainage habitat types. |
| Scope 1 | Scope 1 emissions of greenhouse gas , in relation to a facility, means the release of greenhouse gas into the atmosphere as a direct result of one or more activities, which are part of the proposal, that generate greenhouse gas emissions . |
| Self-sustaining | Refers to vegetation that can survive (continue indefinitely) without on-going management actions such as watering, weed control or in-fill planting. |

| Acronym or abbreviation | Definition or term |
|---|---|
| Spinifex sandplain | The habitat type as described in the <i>Hemi Gold Project - Vertebrate fauna surveys 2021 – 2024, Western Wildlife, July 2024</i> . |
| Stygofauna habitat | The potential stygofauna habitat types: <ul style="list-style-type: none"> • Saturated Upper Aeolian, Colluvium and Alluvium domain (Type 1); • Saturated Lower Colluvium and Alluvium (Type 2); • Saprolite and Saprock (Type 3); and, • Joint Weathered Bedrock Basement (Type 4), as defined and recorded in the <i>Subterranean fauna habitat assessment - Hemi Gold Project, De Grey Mining Ltd, 24 October 2024</i> . |
| Trigger criteria | Indicators that have been selected for monitoring to provide a warning that, if exceeded, the environmental outcome may not be achieved. They are intended to forewarn of the approach of the threshold criteria and trigger response actions. |
| Threshold criteria | The indicators that have been selected to represent limits of impact beyond which the environmental outcome is not being met. |
| Water quality standards and criteria | Water quality standards and criteria as required under a works approval or license issued under Part V of the <i>Environmental Protection Act 1986</i> . |
| Yule River Water Reserve | The Priority 1 Public Drinking Water Source Area, referred to as the 'Yule River Water Reserve' in the <i>Yule River Water Reserve drinking water source protection review, Department of Water and Environmental Regulation, March 2019</i> , and as shown in Figure 2. |

Figures (attached)

- Figure 1 Hemi Gold Project location and development envelope (This figure is a representation of the co-ordinates referenced in Schedule 1)
- Figure 2 Hemi Gold Project development envelope, indicative disturbance footprint and maximum wetting front extent (This figure is a representation of the co-ordinates referenced in Schedule 1)
- Figure 3 Predicted groundwater drawdown extents at end of operational life (This figure is a representation of the co-ordinates referenced in Schedule 1)

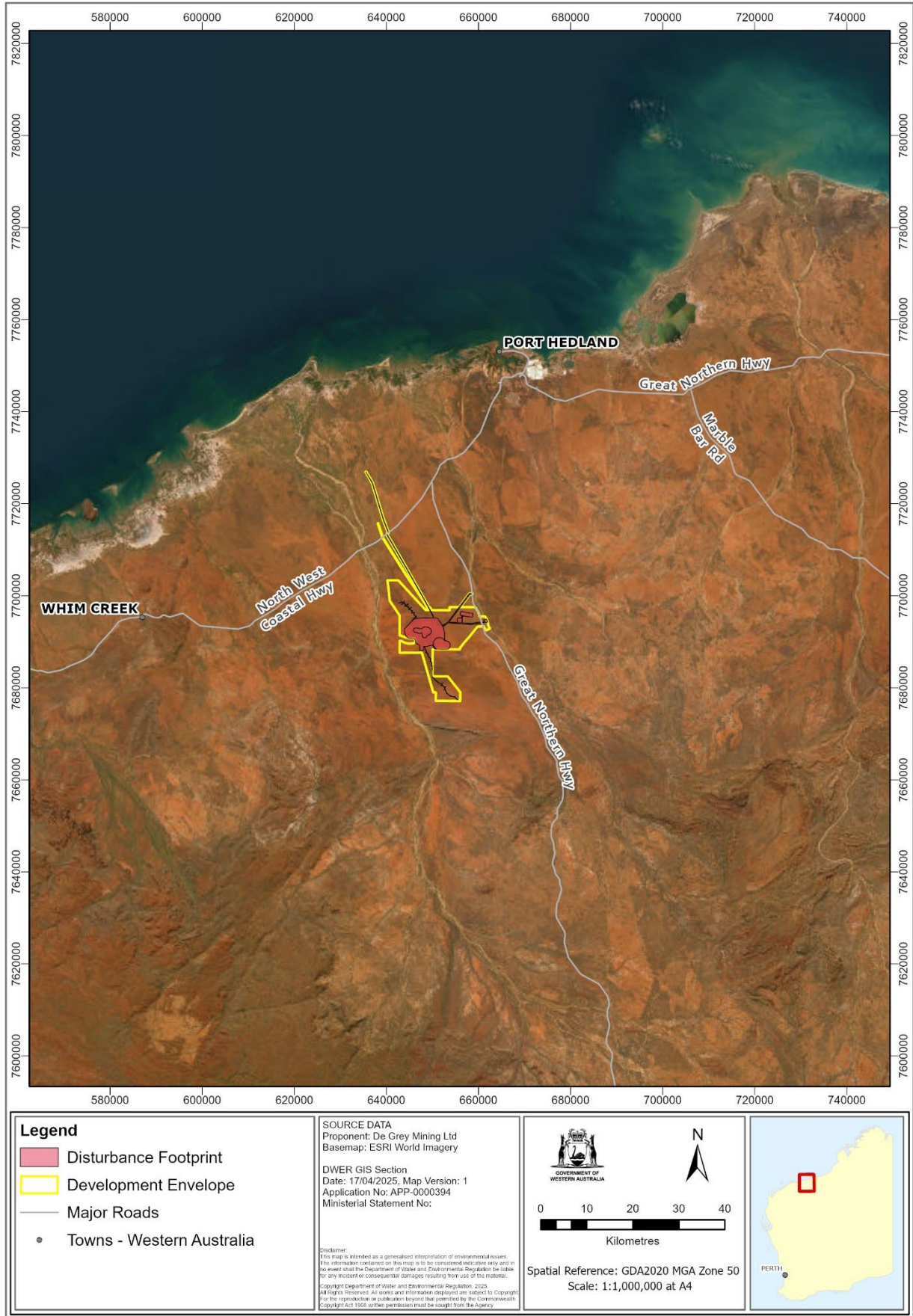


Figure 1 Hemi Gold Project location and development envelope

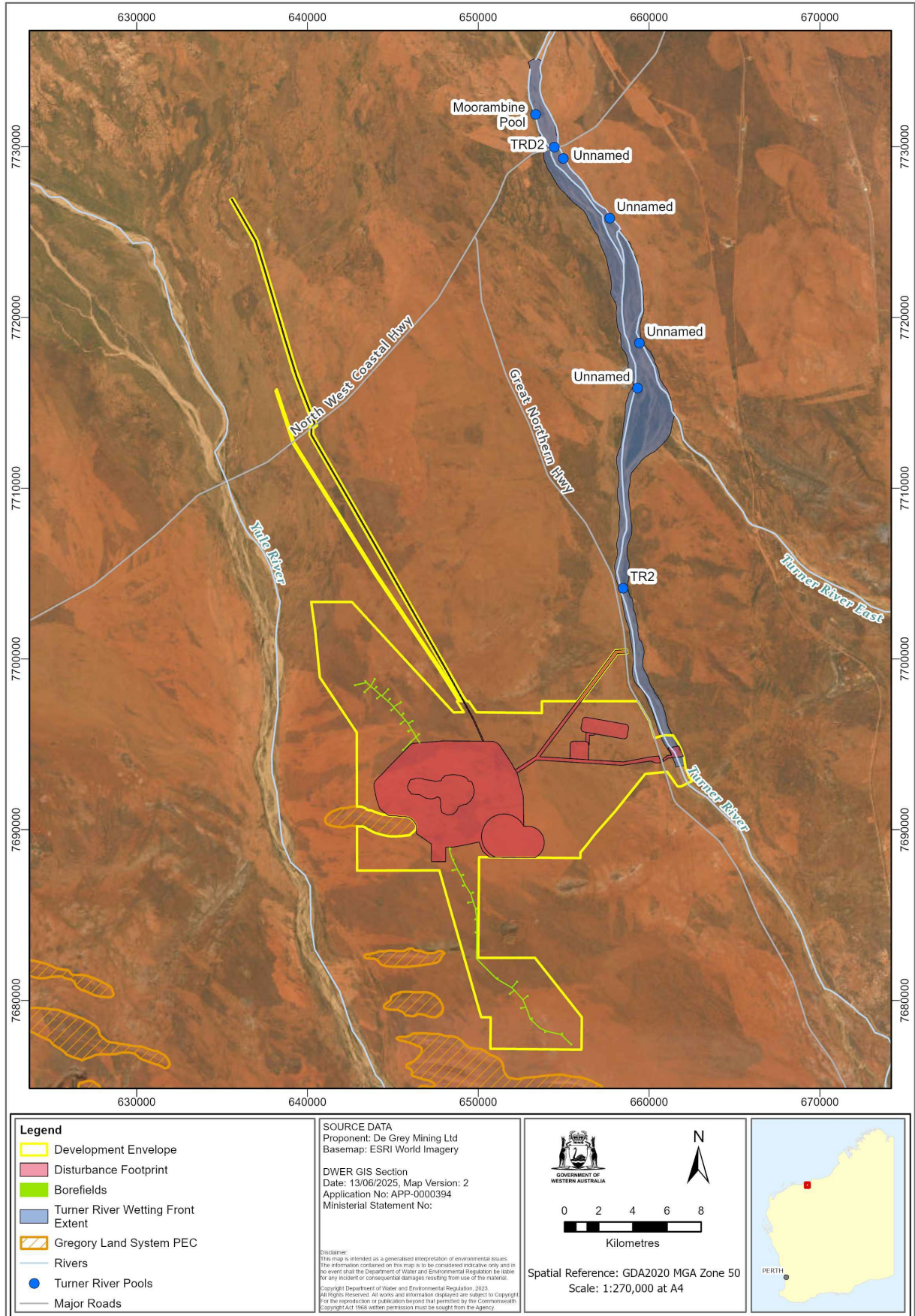


Figure 2 Hemi Gold Project development envelope, indicative disturbance footprint and maximum wetting front extent



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Figure 3 Predicted groundwater drawdown extents at end of operational life

Schedule 1

All co-ordinates are in metres, listed in Map Grid of Australia Zone 50 (MGA Zone 50), datum of Geocentric Datum of Australia 2020 (GDA20).

Spatial data depicting the figures are held by the Department of Water and Environmental Regulation. Record no. DWER-801164602-418022.